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lives they've created- through Coaching! ®

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Business Values Test™

Name: _____

Date: _____

1	Strongly Disagree
2	Disagree
3	Neutral
4	Agree
5	Strongly Agree

Values are the foundation for your company's actions and performance. They represent the essence of the organization. Print this off for use. For each question below, circle the number to the right that best reflects how you rate each question. Use the scale above to select the number.

Our Company Values	Scale				
1. I know what our company's top 3 Core Values are.	1	2	3	4	5
2. Our employees know what our Values are.	1	2	3	4	5
3. Our clients know what our Values are.	1	2	3	4	5
4. Our stakeholders know what our Values are.	1	2	3	4	5
5. Our company demonstrates its Values in our products/services.	1	2	3	4	5
6. Our company rates personal performance based upon Values.	1	2	3	4	5
7. Our company rates its performance based upon its Values.	1	2	3	4	5
8. Our company hires based upon a good Values fit.	1	2	3	4	5
9. Our greater community views our company as Values driven.	1	2	3	4	5
10. My Values are aligned with my company's.	1	2	3	4	5

TOTAL:

Scores:

10-20 Time to pay serious attention to your company's Values.

21-30 Your company's focus on Values could use some work.

31-40 Your organization has made some great strides. Time for more?

41-50 Your company clearly lives its Values and is reaping the rewards!

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List your company's top 3 Values How well do you relate to these? 1(best) - 5

- | | |
|----|----|
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

Compare these Values to your personal goals within the company.

- | <u>Goals</u> | <u>Alignment with Values 1(best) - 5</u> |
|--------------|--|
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

Test and see if your Personal Values are shared by your company. If not, what changes need to be made?

- | <u>In you</u> | <u>In your company</u> |
|---------------|------------------------|
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

What changes do you need to make based upon what you have discovered?

- 1.
- 2.
- 3.

It's all about alignment of Values. If you now see a disconnection between your Values and your company's it can greatly affect your performance and passion. Make the changes necessary (in yourself and/or your company) in order to live a Values driven life!

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